

GCE business news

Global Connections to Employment recently performed a reorganization of its senior leaders to better align efforts in helping people with disabilities find meaningful employment. New roles are as follows:



Russ Schreiner, vice president of operations, reports to the president of GCE and is responsible for managing and growing all lines of business, in locations across the country. Russ will lead a team of five senior directors of operations.



Betty Geren and **Bill Dietz**, senior directors of operations, report to the vice president of operations and are responsible for managing and growing the food service line of business. Pam Aman, senior director of operations will be primarily responsible for managing and growing



the custodial services line of business. Together, all three will work to ensure we meet customer requirements and function as a liaison to customers, commercial business partners, government agencies, contract administrators, subcontractors, and internal customers and legal counsel.



Carol Duke, vice president of administration and support, reports to the president of GCE and is responsible for supporting all operations to help ensure quality work performance, as well as adherence to regulatory compliance issues across the organization. Carol will lead a team of four senior directors.

Tia Takigawa, senior director of organizational management services, will report to the vice president of administration and support and is responsible for managing and overseeing specific support functions for operations to include quality, safety, data analytics, and DoD (Dept. of Defense) security activities.



A note from Dwight

Well, it is National Disability Employment Awareness Month (NDEAM) time again! I must admit that the celebrations I attended last year were inspiring and a real treat to see. This year will be my second time participating in these momentous events, and I will attempt to attend as many of them as possible. I am also asking our Executive Leadership Team and Lifeview Group senior leaders to get out to these celebrations to share in the fun.

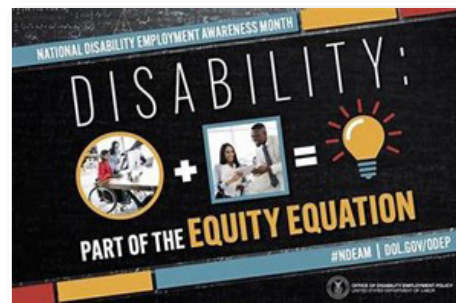


Dwight Davis
GCE President

NDEAM is not only our chance to honor the GCE team for their accomplishments, but it also serves to increase awareness of just what you, and the team that supports you, do every day to ensure that the federal and commercial customers we support receive only the best service. An example of that comes from my recent visit to Fort Knox, Kentucky. Our GCE custodial team cleans the General George S. Patton Museum that sees thousands of visitors each year. While there, the museum curator shared with me that despite the high number of visitors and small number of restrooms, he gets praise from guests for the cleanliness of the facilities. A sure testament to the team and their dedication to service and excellence!

So, as I look forward to celebrating NDEAM with you, I am reminded that this event is just a small way of thanking you for what you do every day. Your contributions do not go unnoticed by me or the customers we serve. Enjoy the celebration ... you have certainly earned it!

October is National Disability Employment Awareness Month (NDEAM), and all members of GCE are encouraged to participate. The purpose of National Disability Employment Awareness Month is to educate people about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities – YOU!

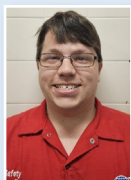


The Theme this year is **DISABILITY: Part of the EQUITY EQUATION**

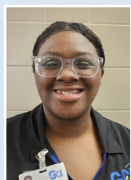
Held annually, National Disability Employment Awareness Month is led by the U.S. Department of Labor's Office of Disability Employment Policy, but its true spirit lies in the many observances held at the grassroots level across the nation every year. Employers of all sizes, just like GCE, participate in NDEAM events at their sites across the country with their team members. You make a difference in the workforce in this country. When you tell others about your personal journey to employment, you help move the needle forward for others in the future who will seek employment opportunities just like you once did them. See Stan's success story video here: <https://gce.org/work-for-gce/success-stories/>

Contract site promotion news

Exciting news from Naval Air Station Pensacola Florida and our food services team!

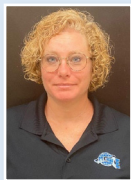


Gregory Enyeart, who started his career with GCE in June of 2018, as a food service worker, was promoted this past June, to shift lead. He received training prior to his promotion as a back-up shift leader and cashier. Gregory acquired expertise in many different areas and when the opportunity arose for a permanent lead position, he got the job!



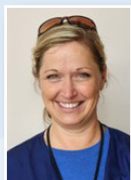
Ashley Pressley was hired October 28, 2013, as a food service worker. She was promoted to cashier in June. She began working as a back-up cashier while assigned to building 601 five years ago. She was transferred to building 3900 where the main galley is, to continue as a back-up cashier. Once a full-time cashier position opened, she applied and based on her exceptional skills and seniority, she got the job!

Fort Novosel Alabama news!

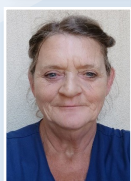


Congratulations to **Jill McQueen** who recently was promoted to Shift Leader I - Classified Document Specialist at GCE's mailroom contract at Fort Novosel, Alabama. Jill started her new journey in August. Jill, an AbilityOne team member started working at GCE March 15, 2021, as a Mail Clerk. She has been cross training for this position, and she also performs the supervisor's job when she is out. Management noted; "Jill is great with our customers and always has a smile on her face and a witty comeback."

Fort Knox Kentucky GCE custodial news!



Terrie Keller hired May of 2022 as a GCE Custodian. In June, she was promoted to Shift Lead 2. People love to work on her team. She is caring and helpful but still has ambitious standards for the quality work her team produces.



Tamela Keeling was hired by GCE in March of 2015 as a Custodian. In June of this year, she was offered a new position of Special Operations Range Custodian. She was so excited to receive this promotion for her dedication and quality work. Tamela is always willing to try new things despite the level of difficulty.

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Samantha McKeller, Erica Remsburg and Madison Sanders were promoted in June. Samantha was promoted from Supervisor to Quality, Health, Safety and Environmental Manager; Erica was promoted from Shift Lead II to Quality Control Inspector; and Madison was promoted from Custodian to Shift Lead I. Samantha and Erica started careers with GCE in January 2021; and Madison Sanders started with GCE August 2022.

MacDill Air Force Base in Tampa



Grissel Colon, GCE custodial team member, joined GCE in June of 2022. In June of 2023, she was promoted from Shift Leader I to Shift Leader II. GCE site management noted, "Grissel has shown compassion for her teammates and has made it her personal mission to exceed the level of service our customers have come to expect." Grissel is the Team Leader for one of the Child Development Center sites on the base where our team cleans. Since starting with GCE, the teacher and even the CDC Director have commented on Grissel's attention to detail and the level of exceptional service that she provides.

Safety shout out

First, I would like to thank every team member for their efforts to reduce injuries. We are experiencing fewer injuries overall than in the past.

The most frequent injury still results from lifting. Typically, this involves a back injury when trying to lift a heavy object in an incorrect way. We experience quite a few neck and shoulder injuries related to lifting as well.

Remember, all lifting injuries are preventable!

Before you lift a heavy object, think through your task. Decide where you're going to place the object and how you will move it there.

You can help prevent lifting injuries by following these guidelines:

- Never attempt to lift or carry heavy items alone. Ask another team member to assist you when lifting, and utilize things like carts or dollies.
- Never reach or extend yourself and then attempt to lift an object. Ask for help or practice better body positioning.
- Never jerk an object suddenly to lift an object. Lift smoothly and slowly. Remember the adage, slow is smooth, and smooth is fast.
- Never think a lifting task is so important, you cannot wait for another team member to assist you with lifting the object.
- If possible, break down a load into smaller units.

Back injuries are seldom the result of a single lift. They typically result from lifting improperly over and over for years. The lift that injures is just the final insult.

Ensure you lift properly every time you lift any object regardless of the weight. We cannot limit ourselves to lifting properly when loads are heavy. We must lift properly for all lifts.

Help other team members with lifting. If you see another team member improperly lifting an object, encourage them in a positive way to perform the proper actions or offer to assist them with lifting.



Jonathan Broussard
Safety professional

TikTok things to know

TikTok is a free app and social media platform that allows users to share short videos ranging anywhere from 15 to 60 seconds. Similar to other social media networks, TikTok collects user data and information.

It may be a given to accept some level of security violations when using free services. TikTok, however, is often accused of taking things too far, posing serious security and privacy risks to its users. When a user downloads TikTok, they immediately agree to a set of permissions to



Johnnie Zimmerman
GCE director of transition and support services

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permit the app to function. These include access to your phone’s microphone, camera, contacts, location services and clipboard.

This might not bother you very much, but it should. TikTok’s pursuit of data collection doesn’t stop at gathering your preferences by tracking what you like and share on the app. TikTok collects your data even if you haven’t used the app. Webpages associated with everything from airline tickets, e-commerce sites, technology companies, and state and federal government sites are riddled with TikTok’s trackers called “pixels.” These pixels are part of the code that loads into your browser from various websites.

What’s really concerning is that these pixels are said to “immediately link to data harvesting platforms that pick off usernames and passwords, credit card and banking information, and details about users’ personal health.” In other words, TikTok can collect your data whether you want it to or not.

TikTok’s privacy statement states that the company collects “information you provide in the context of composing, sending, or receiving messages.” Focusing on the use of the word “composing,” TikTok doesn’t just collate data and messages you share using the app, but also content you created or wrote and didn’t share.

TikTok also takes advantage of every access permission you give it, collecting information about your phone’s model, screen resolution, current OS, phone number, email address, location and even contact list. TikTok is purely a data collection platform.

This intense level of data collection, and the potential for misuse and manipulation, has led both private companies and U.S. government departments to ban their employees from installing and using the app on their work devices, including personal devices used for work purposes. LifeView Group is currently researching any potential negative impact to determine what policies surrounding the use of TikTok are warranted. Stay tuned for more information to come!

Living our values (value coin recognition)

- Ownership: accountable, engaged, stewardship, responsive, committed
- Integrity: honest, principled, trustworthy, transparent
- Compassion: empathetic, merciful, sensitive, kind, giving, forgiving, hopeful
- Excellence: safety, quality, distinguished, learning, improving
- Service: welcoming, attentive, humble, respectful, exceeds expectations, collaborative



GCE Value coins are given out by managers and supervisors to recognize team members for consistently living one of our Values every day. When a team member earns all five Value coins he or she will receive a Value pin, coin holder and plaque with certificate.

Five Coin Recipient Value Plaques (June • July • August 2023)

U.S. Army Fort Campbell, Fort Campbell, Tennessee – Custodial Services: Shawn Stanger
Barksdale Air Force Base, Bossier, Louisiana – Food Services: Song Su McNeese, Rollieta Ingledew, Tracy Bethel
LifeView Group, Pensacola, Florida – Custodial Services: Louis Jones, Carrie Miller, Hamby McCaskill, Keon Lipscomb, Damon Henry

Value coin recipients (June • July • Aug 2023)

<p>Barksdale Air Force Base, Bossier, Louisiana – Food Services: Demetric Miles, Monterrance Harris, Tracy Bethel, Jerome Howard, Broderick Bell, Felecia Victor, Jariel Miles</p> <hr/> <p>LifeView Group, Pensacola, Florida – Custodial Services: Willie Holiday, Victor Purify</p>	<p>Armed Forces Retirement Home, Washington D.C. – Food Services: Cameron Arnd, Caprina Donaldson, Christian Ray, Heaven Tillman</p>
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Note: The new recognition program will be launched late fall of 2023. Stay tuned for more information from GCE President Dwight Davis and your project managers. Once this is launched, the GCE value coin program will end. Thanks to everyone for all your help in making the value coin recognition program such a great success for 7 years. Hundreds of value coin plaques and thousands of value coins have been given out across GCE. **GREAT JOB and Thank You All!**