

GCE Xpress

Government and advocacy



Lori Kain
Senior Director of Government
Affairs and Advocacy

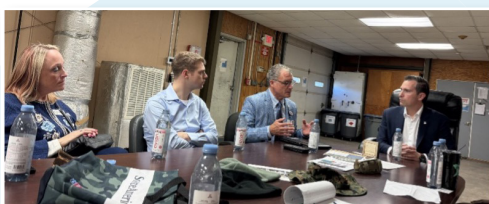
We continue to build momentum in advancing policies that strengthen employment

opportunities for people with disabilities. Through strategic engagement, relationship building and thoughtful policy reviews and development, we work to ensure that the voices of our team members are heard.

Over the past several months, I have actively collaborated with congressional offices, federal agency leaders, and key committees in DC to highlight the value and the impact of the AbilityOne Program and the critical role it plays in creating meaningful employment. These conversations have focused on protecting existing jobs, expanding opportunities and educating policymakers on the real-world outcomes our team delivers every single day. As we move through the summer and into the fall, our outreach will continue.

Thank you to everyone who continues to share stories, team events, promotions and awards received by contract sites across the country. I do share exceptional stories with our congressional partners too. The work you do matters and will help open the door for new work and expand opportunities for others looking for a chance to use their skills just like you.

You make a difference every single day!



US Congressman Matt Van Epps at Fort Campbell DoWEA (schools) meeting and tour with GCE team – March 12, 2026

A note from Dwight



Dwight Davis
GCE President

As the sunshine lingers well into the evening, it is a great time for reconnection with family over the summer months. Whether it is a backyard BBQ, a beach day or a simple picnic at the park or your own backyard, these moments create memories that last far beyond the summer season. Summer gatherings are about connection. They remind us to slow down, appreciate each other and celebrate the simple joy of being together, both personally and with your work family.

As we move into the summer months, I encourage everyone to take time to recharge and take care of yourselves and those around you. The pace of work can be demanding, and this season offers a valuable opportunity to reset, refocus and return renewed. Whether that means taking a well deserved vacation, enjoying local activities or simply spending quieter evenings at home, those moments of rest matter.

Even as we enjoy summer's flexibility and longer days, safety and awareness remain important—both at home and at work. Please continue to look out for one another, plan ahead for travel or time away and communicate openly with your teams to ensure a smooth summer for everyone.

Thank you for the dedication, teamwork and positive energy you bring each day. I hope this summer brings you time to reconnect, moments to reflect and the space to refresh. We have exciting and busy months ahead, and I am grateful for all you do to make our work community strong. Please enjoy the season and stay well.

Team Member Engagement Survey coming up soon!

At the heart of everything we do is our people. Throughout the year, we look for meaningful ways to recognize the hard work, dedication and impact of our team members—whether through team lunches, celebrations, social media spotlights, milestones (work anniversary) recognitions, or everyday moments of appreciation. In early August, we will be launching our annual Team Member Engagement Survey. This survey is another important way we recognize and value every voice across GCE. Your feedback helps shape our workplace, strengthen our culture and guide future initiatives that support our teams. The events and activities you see throughout the year are all part of a larger commitment to celebrate the individuals who make our organization successful. Together, we are building a culture where recognition, appreciation and teamwork remain at the center of all we do.

Team Member of the Quarter



Photo left to right: Marlene Warner with Project Manager Ann Smith

We are excited to announce our Q2 Team Member of the Quarter for GCE - Marlene Warner.

Marlene works on our food service contract at the Armed Forces Retirement Home in Gulfport, Mississippi. Some of the information provided by the two nominations for her are as follows:

Her dedication to service extends well beyond her role. Marlene actively volunteers at a local community kitchen that provides meals to individuals experiencing homelessness and supports children in the neighborhood. She also shows compassion during difficult times by preparing and delivering food to families during funerals. These actions reflect her genuine care for others and her commitment to serving those in need.

Within the workplace, Marlene embodies our values through teamwork, reliability and respect. She consistently supports her coworkers, helps complete tasks and is willing to stay late to ensure everything is done to the highest standard. Her positive attitude and willingness to help others foster a culture of collaboration and compassion.

Marlene consistently exceeds expectations in her dual role as Cook I / Cook II through her strong work ethic, teamwork and dedication to quality service. She does whatever it takes to ensure the job is completed efficiently and to the highest standard, often stepping beyond her assigned duties without hesitation. Additionally, Marlene demonstrates exceptional commitment by staying late when needed to make sure all responsibilities are fulfilled and that the kitchen is fully prepared for the next shift.

Marlene goes above and beyond in enhancing the dining experience for residents. She takes great pride in her work by creating beautifully designed fruit trays, cakes and desserts for special events. Her attention to detail and creativity not only elevates the presentation of meals but also brings joy and a sense of celebration to the residents we serve.

Marlene usually is the person serving cakes and treats at birthday lunches. She interacts with all the residents. She goes out of her way to make this place feel like their home and not just the Armed Forces Retirement Home.

Emerging Leaders Conference

GCE held our "Emerging Leaders Conference," which is specifically designed to develop and empower future leaders. Our goal is to equip emerging leaders with the skills, knowledge and opportunity to network with fellow team members from across the country and executive leadership. The two-day event was held in Pensacola, Florida, in early April.



Naval Station Newport wins 2026 Captain Edward F. Ney Memorial Award



Naval Station Newport in Rhode Island has been honored with the 2026 Captain Edward F. Ney Memorial Award for Food Service Excellence in the East Coast General Mess category. The announcement was made in early April. Vice Admiral Scott Gray, Commander, Navy Installations Command (CNIC), praised the award as honoring “the pinnacle of service and dedication” and emphasized that “a well-served, nutritious meal is more than just food—it’s a critical component of our warfighting readiness.”

The Ney Award is part of the Navy’s broader quality-of-life and readiness initiatives. It highlights the importance of excellent food service in maintaining Sailor wellness, fostering a sense of home and supporting fleet operations.

Congratulations to the food service team in Newport on being “instrumental” in helping win this award!

GCE team –Red River Dining Facility, Barksdale AFB, are taking it to the next level!

The Red River Dining Facility team, which includes the GCE team, has earned the **LeMay Award** (General Curtis E. LeMay award) at the Air Force Global Strike Command (AFGSC) level and is now advancing to compete at the HAF (Headquarters Air Force) level. This is a significant accomplishment and a direct reflection of the consistency, pride and hard work being displayed by the team every single day. Selection emphasizes overall operational performance and mission accomplishment in support of the AFGSC mission.

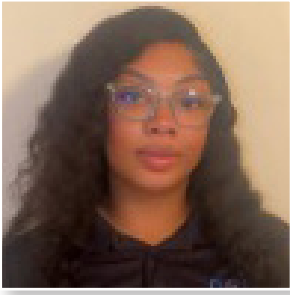


Team Member Promotions

Eglin Air Force Base 7th Special Forces food services in Fort Walton Beach, Florida

Congratulations to Jacob Dennis on his recent promotion to cashier. Project Manager Keron Williams noted, "Jacob's growth into this new position reflects his strong work ethic, reliability and commitment to growth for himself and the team. He demonstrates resilience and determination by never allowing his disability to limit his educational achievements or job performance. Jacob is an example to others that through hard work, a positive attitude and a refusal to be discouraged by challenges, you can achieve your goals at work."





Congratulations to Olympia Redding on her recent promotion to assistant project manager. Project Manager Keron Williams shared, "Olympia has strong leadership skills and exceptional initiative by consistently taking ownership of tasks and guiding team members to meet project goals. Her organization and communication skills always help to ensure clear coordination among the team and their supervisors. Olympia's reliability and problem-solving skills help to quickly address any challenges facing our team at 7th Special."

Hats off to Jennifer Mitchell on her recent promotion to cashier! Project Manager Keron Williams shared, "Jennifer earned her promotion from food service worker to cashier through her reliability, strong customer service skills and ability to consistently perform at a high level in a fast-paced environment. She has always been a driving force on the team, setting the pace with her work ethic and motivating younger staff to step up and do more by leading through her own example. Despite mobility challenges, Jennifer continues to show determination and adaptability, never letting limitations hold her back and consistently contributing as a dependable, team-oriented employee."



GCE/LifeView Group grounds maintenance contract in Pensacola, Florida



Congratulations to Donnie Mitchell on his recent promotion to landscaper. Project Manager Judy Brahier noted, "Donnie is such an asset to the grounds team. He helps train new team members to make sure they can be successful in their new roles with GCE. He has a can-do attitude and genuinely cares about the team and our customers. He will go above and beyond to make sure all the equipment is working properly so our team members can do their jobs in a safe and effective manner."

Naval Air Station Pensacola food services in Pensacola, Florida

Congratulations to Tiffany Thomas. She was recently promoted to building manager. Eric Gonzalez, NAS Food Service project manager, shared the following, "Tiffany continually produced excellent results in her recent position. There was no task that was too small or too large. She completed every task on time with exceptional results. She demonstrated pride in her work, exceptional initiative and positive impact. Once hired, she took full responsibility on a monthly training program and made it more exciting by inviting guest speakers, competition games and recognizing team members for the correct answers. Because of the changes, she was able to engage team members in the monthly training. Tiffany contributes to the success of GCE by going above and beyond the scope of her responsibilities. On several occasions, Tiffany has volunteered to help management teams for dining events, VIP events and special meals. She is ready for a new role with even greater responsibilities for the team at NAS."



Eglin Air Force Base Breeze Dining Facility in Fort Walton Beach, Florida



Congratulations to Brian Doherty on his recent promotion to supervisor. Project Manager Justin Kelley noted, "Brian's ability to step in when others are struggling and provide meaningful support, guidance and stability has had a positive impact on individual performance, team morale and overall outcomes. He never settles for the status quo. He continuously seeks better outcomes, challenges existing approaches thoughtfully and raises standards for himself and those around him in a constructive, forward looking way. Brian was promoted because he is highly approachable, consistently creating an environment where others feel comfortable and supported tied to his belief in honest collaboration."

MacDill Air Force Base custodial contract in Tampa, Florida

Congratulations to Christa Mohan on her promotion to shift leader. Project Manager Fuad Muratovic shared, "Christa has been with GCE just over three years and has been very dedicated to our mission and values. She always goes the extra mile to help her teammates and is incredibly supportive. Her work is exemplary and her team values her leadership skills, compassion and can-do attitude."



Fort Campbell DoWEA (schools) custodial contract in Fort Campbell, Tennessee



Congratulations to Darrell Lawson on his promotion to Floor Technician. Project Manager Anthony Hall notes, "Darrell approaches his responsibilities with dedication and puts in the effort needed to ensure tasks are completed efficiently and effectively. He collaborates well with others, supports his teammates, and contributes positively to the team's overall success. Darrell shows a willingness to learn new skills and embrace new challenges, demonstrating his commitment to continuous improvement and professional growth."

Congratulations to Loren Momber on her promotion to supervisor of custodial services. Project Manager Anthony Hall shared, "Loren consistently treats others with respect, listens with understanding and creates a positive, supportive environment for both peers and team members. She is highly dependable, gives her all to every task and consistently goes above and beyond in her responsibilities. Loren is a strong leader who earns trust through her actions, motivates others through her commitment and sets a high standard for teamwork and professionalism."



Fort Knox custodial contract in Fort Knox, Kentucky



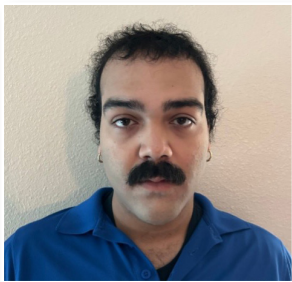
Congratulations to Mackenzie Strong-Sweeney on her promotion to supervisor. Project Manager Walter Stalder notes, "Mackenzie is a results-oriented person who consistently exceeds her performance goals. She is a motivator, supporter and team player who will excel in her new role and lead her team to exceptional results for our customer. Mackenzie's professionalism and ability to clearly communicate expectations to the team will be greatly appreciated by everyone."

U.S. Customs & Border Protection custodial contract in Orlando, Florida

Congratulations to Deborah Gant on her promotion to supervisor from shift leader. Deborah joined GCE in 2018 working on our DOT Ocoee, Florida, contract as a custodian. In 2024, she was then reassigned to our U.S. Customs & Border Patrol custodial contract. Project Manager Alphonso Fergus shared, "Deborah takes ownership of a contract from planning to implementation and is always looking for ongoing improvements. She has displayed an excellent work ethic and is truly dedicated to her team and to GCE."



Veterans Administration (VA) New Port Richey custodial contract in New Port Richey, Florida



Congratulations to GCE team member Bashir Camacho on his promotion to floor technician. Contract Supervisor Michael Holt shared, "Bashir has always been dependable and willing to step up whenever needed. No matter what the assignment, he approaches his work with professionalism, determination and a positive attitude. He has consistently shown he is a team player who can be counted on to complete tasks efficiently and thoroughly, even in demanding situations. Throughout his time with the team, Bashir has earned the respect of both co-workers and

supervisors. He has shown ability to be flexible when asked to complete different work roles and responsibilities. Great job, Bashir!"

Job Accommodation Network (JAN)

The Job Accommodation Network (JAN) is a nationally recognized resource dedicated to promoting workplace inclusion and accessibility for individuals with disabilities.

JAN provides free, expert and confidential guidance on job accommodations and supports in the workplace.

JAN maintains expertise across a wide range of disabilities and medical conditions, including physical, sensory, cognitive and mental health conditions, as well as chronic illnesses and injuries. JAN emphasizes functional limitations, helping employers and individuals focus on what a team member needs to perform essential job functions effectively.

A favorite feature of JAN's website is the Searchable Online Accommodation Resource (SOAR). This tool allows you to explore accommodation ideas by limitation, disability, occupation or topic. The resource helps you quickly identify low-cost and effective solutions that can be considered when team members are facing challenges in the workplace.

JAN also offers a dedicated Workplace Accommodation Toolkit and a wide range of employer-focused resources. These include step-by-step guidance on the accommodation process, sample policies, practical strategies for managing accommodation requests and solutions for common workplace scenarios. You can access quarterly newsletters, training courses, webinars, publications, etc., covering disability employment topics.



Lisa Bloodworth
Senior director of transition and support services

The GCE Targeted Employment Navigations Services (TENS) team utilizes this tool when identifying and suggesting workplace accommodations and supports for our AbilityOne team members. As team members progress throughout their employment journey, those needs may change. JAN is an excellent tool to assist on-site managers and supervisors when looking for practical solutions to address workplace challenges before they escalate into situations that impact work performance. Please contact Lisa Bloodworth at lisa.bloodworth@gce.org for further information or a tutorial on how to utilize the tool.

Chemical Safety

Chemical safety is a shared responsibility and a key part of maintaining a safe workplace. Whether chemicals are used daily or occasionally, understanding the hazards and maintaining required documentation helps prevent injuries, exposures and regulatory violations.



Jonathan Broussard
Safety Professional

All chemicals present physical or health hazards if they are not used correctly. Common risks include skin and eye irritation, respiratory exposure, burns and fire hazards.

Always remember to:

- Use chemicals only as trained and instructed.
- Wear required personal protective equipment (PPE).
- Keep containers labeled and in good condition.
- Never mix chemicals unless approved.
- Report spills, leaks or damaged containers immediately.
- Safety Data Sheet (SDS): Required & accessible.
- SDSs provide essential information on hazards, safe handling, storage, PPE and emergency response.

Safety Data Sheet (SDS) requirements:

- An SDS must be available for every chemical on site.
- Each site is responsible for ensuring they have a SDS for each chemical.
- SDSs must be current and complete.
- Employees must be able to always access SDS documents during their shift.
- Supervisors must know where SDSs are located and ensure employees can access them.

If a SDS is missing, outdated or inaccessible, notify the project manager or safety program manager immediately.

- Chemical inventory lists: Keep them accurate.
- Chemical inventory lists identify all chemicals present at a location and help ensure SDS accuracy and compliance.

Chemical inventories must:

- Match chemicals physically on site.
- Be updated when chemicals are added, removed or replaced.
- Be reviewed regularly for accuracy.

Safety starts with awareness. If you are unsure about a chemical or how to use it safely, stop and ask before proceeding.

Standardized training and clear, consistent guidelines help shape a strong workplace culture by fostering accountability, teamwork and pride in both appearance and performance. When everyone understands expectations and follows the same standards, it creates a sense of unity and reliability across the team. This shared commitment not only strengthens the team's image but also promotes confidence, respect and pride in the work being done.



Heatherlee Martin
Quality Program Manager

Alx Rodriguez – Food Service – Quality Specialist

Implementing a standardized cleaning system, such as CleanCheck, in alignment with ServSafe training, is essential in food service operations. It keeps food safe, team members aligned and customers protected.

- Support health and safety: With standardized cleaning, we ensure the same proven methods are used every time to remove bacteria, viruses, allergens and contaminants.
- Maintain professional standards: Clear cleaning standards make training faster and more effective. Team members know exactly what to do, as cleaning tasks are done the same way across shifts and locations. This consistency reduces mistakes and shortcuts, as they do not need to guess or rely on personal habits. Food and safety regulations require specific sanitation practices, and by standardizing our processes, we protect our team members and our food service reputation, while maintaining our customers' trust.
- Protect valuable assets: Using the correct cleaning methods prevents damage to equipment, floors and food-contact surfaces, reducing repair and replacement costs.

Devon Sonley – Custodial Service – Quality Specialist

Custodial professionals are essential to every workplace. From hospitals and schools to offices and industrial facilities, custodial staff help create safe, healthy and productive environments where everyone else can succeed. Without their dedication, businesses could not operate at their best.

Why custodial services matter: Custodial teams do far more than keep buildings clean—they help protect people, property and workplace standards every day.

- Support health and safety: Custodial staff reduce the spread of germs and bacteria by cleaning and sanitizing high-touch surfaces, restrooms, offices and shared spaces.
- Maintain professional standards: Proper custodial care helps facilities stay safe, organized and compliant with health and safety regulations.
- Protect valuable assets: Regular cleaning and maintenance help preserve floors, furniture, equipment and other building features, extending their lifespan and improving appearance.

Custodial staff are a critical part of every successful organization, helping employees, customers, students and patients feel safe and supported each day.

Earn rewards for referring new business!

Our parent company, LifeView Group, is thrilled to announce the launch of our Business Development Referral Program, designed to recognize and reward team members who help us grow by referring new business opportunities. As ambassadors of our organization, you now have the chance to make a direct impact on our success—and earn cash rewards while doing it! When you refer a potential customer to the Business Development (BD) team and that referral results in a signed contract that has been operational for 90 days, you will receive a monetary bonus based on the size of the contract:

- Tier 1: 1–10 FTEs (FTEs - full time equivalent team members) – \$750
- Tier 2: 11–25 FTEs – \$1,500
- Tier 3: 26–50 FTEs – \$3,000
- Tier 4: 51+ FTEs – \$5,000

This program applies to all LifeView Group team members (except executives, VPs, ELT members, BD team, and Senior Directors of Operations). Referrals must be submitted through the official Business Development Referral Form and represent new opportunities not previously identified by the Business Development team (BD).

Your efforts help us create new opportunities, increase revenue and strengthen our mission. Start thinking about potential customers—federal, state or commercial entities—and submit your referrals today! For full details, including eligibility and guidelines, contact the GCE Business Development team. Reach out to j.white@gce.org.



Helping Hands

Many of our team members experience unforeseen financial hardships. That is why we established the Helping Hands program. This employee-assistance program provides emergency assistance to those in need. Money comes from donations by fellow team members throughout the year. It can be just a dollar from your paycheck bi-weekly to help. Donations have helped team members experiencing needs like car repairs on the primary car used by a team member to get to work, a medical condition or complex illness, funeral expenses for a spouse/child/parent, unexpected home repairs, food assistance, and support when a team member must take an unexpected leave from work without pay. Ask your supervisor or project manager for more information.

Keep up with GCE stories and recognition by following us on Facebook, LinkedIn, and Instagram.

